



POWER WORKERS

South Australia

The Official Email Newsletter of the [old ETSA] Power Industry Sub Committee [PISC].
Work and Welfare Related Issues for all Power Workers in South Australia
Tuesday December 23rd 2008 Page 1 of 2



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ETSA UTILITIES WAGES CLASSIFICATION REVIEW (WCSR)

A team of CEPU Representatives are working with ETSA Utilities Officers to progress the Wages Classification Review. This team is working on Job Competencies which will be used to create the Job Descriptions. The task is huge and we must get it correct so that CEPU Wages Members get the correct remuneration for the skills ETSA Utilities requires them to use. Jason Harrison, Lindsay Stevens, Gordon Penhall, Bob Amezdroz and John Psarombas are involved for 3-5 days each week and will be until September 2009. Stuart Manser, Geoff Ferguson and Joe Manno are also assisting as required. The work they are doing is critically important. The Job Competencies will be completed by February 2009 with the CEPU Working Party Members checking them in February 2009. Remember all CEPU Wages Members will get to vote on the new Wages Classification Structure when it is complete which must be before September 2009.

CEPU Members on the Consultative Committee are; John Psarombas (GSW) Jason Harrison (TSW/E Substation) Bob Amezdroz (Vegetation Inspector TSW/P) Geoff Ferguson (Asset Inspector TSW/P) Stuart Manser (TSW/P Team Leader) Gordon Penhall (TSW/P) Lindsay Stevens (TSW/P Nuriootpa) Jamie Dalziel (TSW/P TSW 8 Elizabeth)

If you require further information on the progress of this review please contact any of the above CEPU Consultative Team members.

FLINDERS POWER (LEIGH CREEK & PORT AUGUSTA POWER STATION) WORKPLACE AGREEMENT

A yes vote was carried for these agreements.

The main points of the Agreements are:

Trades and General Skilled Worker Agreement:

- Wage increase 1st July 2008 9% (TSW 7's 10%)
- Wage increase 1st July 2009 5%
- Wage increase 1st July 2010 5%
- Team leader Allowance increase.
- Reclassification available for Port Augusta TSW's to progress to TSW5 instead of TSW 4.
- Reclassification for some TSW & GSW Leigh Creek Town Services Members.
- Dual Trade assessments for reclassification.
- Electrical Worker Allowance now payable.

Site Agreements for CEPU Salaried Members:

- Wage increase 1st July 2008 8%
- Wage increase 1st July 2009 5%
- Wage increase 1st July 2010 5%
- New three stage process to progress to the top of the Grade (18 months max to get to the top of the grade)

AGL TORRENS ISLAND POWER STATION WORKPLACE AGREEMENT

A yes vote was carried for the AGL Torrens Island Agreement.
The major gains for CEPU Members with this agreement are:

- **5.5%** wage increase July 2008
- **5%** wage increase July 2009
- **5%** wage increase July 2010
- **36 hour week** December 2008
- **Entry point** for Trade Skilled Workers raised

36 HOUR WEEK UPDATE

The following companies have a **36 hour week** for CEPU Members.

- AGL Torrens Island (All employees covered by the Torrens Island Workplace Agreement)
- ETSA Utilities (Wages Members only)
- All Contractors with CEPU Workplace Agreements.

WAGES TEMPORARY HIGHER CLASS DUTIES (THCD)

Wages Members who have been acting on THCD for more than 6 months in 12 months need to apply for that position to be created as a permanent position in that depot. (THCD for the replacement to cover leave and secondments are not covered) More than one CEPU Member can be acting in the position, the total THCD hours are counted and it does not have to be continuous. If you require clarification please contact Bob Donnelly. Additional positions through THCD have recently been created at Port Lincoln and Elizabeth Depots.

POWER INDUSTRY SUB COMMITTEE

The next meeting of the CEPU Power Industry Sub Committee will be held at the CEPU Office 312 South Road Richmond at 4.30pm on Tuesday the 3rd February 2009.

All financial Salaried & Wages CEPU Members in the Power Industry are entitled to attend. Major Agenda items will be: ETSA Utilities Wages Classification Review, Log of Claims for the next round of Collective Bargaining in the SA Power Industry & ETSA Utilities Apprentice Awards.

LAST NEWS FOR 2008

This is the last Powerline News for 2008. I look forward to working with and supporting CEPU Members both Salaried and Wages in 2009.

A special thanks to all CEPU Delegates, CEPU Contacts and CEPU Members who have been involved on reviews and committees. The work these CEPU Members do is appreciated.

WISHING CEPU MEMBERS AND THEIR FAMILIES A VERY
MERRY CHRISTMAS AND A GREAT NEW YEAR.

If your are driving please drive carefully and responsibility