



CEPU

Industry News

Summer 2007-8

Fellow Union members,

This is an update as to what's been happening lately. Communication is the key to an effective Union; if any member wants Union representation at the workplace on any issue or has a query, comment or news – give us a call.

Collective bargaining – Strength in numbers

Recently Completed Union Collective Agreements

- EDI Rail - Agreed and signed – 6% a year for a three year deal leaves a C10 electrician on \$25.84 p/h at the end in 2010. Annual retention bonus \$750 for 2007, \$1000 for 2008 and \$1500 for 2009. Incentive scheme to maximum of \$150 a month.
- Mayne Pharma - 4% a year for a three year deal leaves a C10 electrician on \$25.47 p/h at the end in 2010 plus electrical licence allowance of \$14.60 and tool allowance of \$13.95 p/w.
- Adelaide Brighton Cement Angaston - 4.5% a year for a three year deal leaves a C10 on \$27.39 at the end of 2010. \$200 call out allowance if called out with less than 24 hrs notice. \$125 a day rostered call-out allowance, \$150 a day for public holidays. Improvements to classification structure.

United we bargain - Divided we beg.

Enterprise Agreements Currently Under negotiation

- AI Automotive – The company is not moving from 3.5 % for three year deal, (0%, 1.5% and 2%) which would mean a C10 would be on \$20.97 p/h at the end in 2010. The company maintains they cannot afford larger wage increases despite awarding their CEO an increase of 44% this year. Negotiations are on hold until the New Year.
- Adelaide Hilton International Hotel – Management NECA (the boss' Union) have tabled a document, we will be negotiating in the New Year.

- ASC Warships 'Greenfields' agreement – Preliminary negotiations underway between the CEPU, the AMWU, the AWU and ASC toward an agreement covering the Air Warfare Destroyer project at Osborne.
- Adelaide Brighton Cement Birkenhead – JCC meetings being held with a view to working on the next agreement in 2008.

Making the boss pay what's owed

Ongoing Underpayment cases

- Extreme Ski Boats – CEPU is pursuing non payment of a members Superannuation entitlement.

Representing members at the workplace

I have been involved recently in representing members from the manufacturing sector faced with verbal, written and final warnings. We have been successful in mediating outcomes and avoiding members being sacked.

Your say in your Union

A survey will be posted out to all members in the New Year seeking feedback on the CEPU's service to members and to gather information to update our records. Keeping our database up to date is a major challenge; if you change address, phone number or employer; please let us know.

Election 07 – A win for workers rights

2007 was the year workers sacked John Howard. Australia has rejected the Liberals radical reform of Industrial relations policy and demanded fairness at work. It's a fantastic result and the CEPU helped bring it about by being a part of the Your Rights at Work campaign. Thanks to all our members that got involved and helped out on polling day.

Your Rights at Work

The change of federal government doesn't mean the fight for rights at work is over. We need to ensure the ALP acts on the clear mandate given by Australian voters to tear up Work choices and do away with the ABCC. Above all we should be using this victory to grow the Union movement; the

more members we have the more we can archive for our members. It's up to all CEPU members to actively recruit and increase our strength.

Health & Safety Rep project

The CEPU S.A. will be focusing on Health and Safety in 2008. We want to have more Health and Safety Reps in the workplace and make sure they are able to carry out their job. If your workplace doesn't have an elected HSR let us know. If you are a HSR, or would like to become one, call us to discuss training.

Merry Christmas

I wish you and your family all the best for the festive season. Hope you have a safe and relaxing break if you are taking time off. See you in the New Year.

Yours in Solidarity,

John Adley

Organiser

CEPU Electrical, Energy and Services Division – S.A. branch

P: (08) 8234 2130 **M:** 0447 803 299 **E:** adley.john@bigpond.com

Please copy and circulate this news letter amongst your workmates.

This newsletter (and any accompanying attachments) is intended for the members of the union only and is confidential information. If you have received this newsletter in error, please destroy it and notify the CEPU Electrical Energy & Services Division. The contents of this newsletter are the opinion of the writer only and are not endorsed by CEPU Electrical Energy & Services Division, SA, unless expressly expressed otherwise. Any unauthorised review, use, alteration, disclosure or distribution of this newsletter (including attachments) by an unintended recipient is prohibited.