



John's

Industry News

Spring 2007

Fellow Union Members,

For those I haven't met, my name is John Adley and I'm the latest addition to the CEPU S.A. officials' team.

As most of you will know by now, Bob Johnston has stood down as an official with the CEPU and I have taken responsibility for most of the areas he was representing. I'll be fighting for members in the Manufacturing, Mining and Mineral Processing, Forestry and Paper, Wine, Hospitality, Retail, Lift, Defence and Transport Industries.

Wilf Deakin will cover GM Holden and Mitsubishi. Doug Buchanan will take on Walkers, Monroe's, Hills and local government.

There will be areas of cross over, we are a small branch and all the officials work as a team to provide the best service we can to our members.

Collective bargaining – Strength in numbers

Recently Completed Union Collective Agreements

Control Corp - 100% CEPU membership

- 12.34% increase to finish at \$31.93 p/h on January 2009 for Grade 8.
- \$10,000 sign on bonus in lieu of back pay.
- \$300 p/w on call allowance increasing by 6% a year.
- A 'no call' bonus allowance of \$84.42 p/week increasing by 6% p.a.
- Leading hand allowance \$2.28 p/h increasing by 6% a year.
- 38 hour week.

Kone Elevators - near 100% CEPU membership

- 16% increase to finish at \$31.52 p/h in October 2009 for grade 8.
- Fares allowance \$22.10 p/day increasing to \$25.00 p/day by the end of the agreement.
- Site allowance starting at \$1.20 p/h flat rate, increasing by 4% a year for projects up to \$25Million.
- Living away from home allowance \$45 a day increasing to \$52 by the end of the agreement. Accommodation provided.
- Redundancy \$59.45 p/week plus CPI each year.
- Super 12%.
- 36 hour week.

Otis Elevators – near 100% CEPU membership

- 12% increase to finish at \$30.57 p/h in October 2009 for grade 8.
- Fares allowance \$23.40 p/day increasing to \$25.00 p/day the by end of the agreement.
- Site allowance starting at \$1.50 p/hour, increasing to \$2.00 p/hour minimum.
- Living away from home allowance \$46.80 a day increasing to \$52.93 by the end of the agreement. Accommodation provided.
- Redundancy \$56.50 p/week for life of agreement.
- 36 hour week.

Detmould Packaging

- 4.67% increase to July 2008. Around \$26.00 p/hour
- 38 hour week.

The numbers speak for themselves; the more members the better the deal.

United we bargain - Divided we beg.

Enterprise Agreements Currently Under negotiation

- Hilton Hotel
- EDI Rail
- Mayne Pharma
- Adelaide Brighton Cement Angaston

Making the boss pay what's owed

Underpayment cases Resolved

- **CEPU V Thyssen Krupp Elevator.** Our member received full payment from his previous employer for underpayment. He was working a 40 hour week at flat rate despite being covered by the MECA award which specifies a 38 hour week. He now works for Otis.
- **CEPU V Unlimited Electrical & Automation.** Our member received payment from his previous employer who failed to pay out his annual leave entitlements when he resigned. This member now works for ASC.
- **CEPU V Electel Resources.** Our member received payment for unpaid travel entitlements.

Ongoing Underpayment cases

- Star Electrical
- Electel Resources

Enforcing the rules

Unlawful dismissal

An apprentice member came in to see me recently. He was terminated by his group training employer - in breach of his contract of training and in contravention of the law. Union intervention got him a written apology and back on the payroll.

Your say in your Union

CEPU election results

The ballot for the 2007 CEPU elections closed on the 20th August. The results for the position of Branch Secretary were:

- Tony Elkins 133 votes
- **Bob Geraghty 1067 votes**
- Informal 6 votes
- Total 1206 votes

The results for the three positions of Divisional Branch Delegates were:

- Tony Elkins 181 votes
- **Jason Harrison 1100 votes**
- **Bob Geraghty 1066 votes**
- **Bob Donnelly 1159 votes**
- Informal 0 votes
- Total 3506 votes

The Assistant Branch Secretary and the Organisers positions were not contested.

Voter participation was 40% of membership.

You're Rights at Work

With the election about to be called the Your Rights at Work campaign is cranking up. We are looking for members to help out in the fight to get rid of John Howard's anti worker laws.

If you can give some time to put up YR@W signs, hand out YR@W information at polling booths or do some letterboxing give us a call, we need all the help we can get.

It's a fight for fairness at work for you and for your kids.

Election 07 – The future of workers rights

As we all know the looming federal election is one that will decide the future for working Australians. If John Howard is returned he will have received a mandate for his radical transformation of our industrial system. Howard's attack on workers hard won rights is unfair and un-Australian. Things are bad enough, but what will come next if the Liberals retain power?

It is imperative that all Australians get to have their say on Election Day. The Howard government has changed the voter enrolment laws and made it harder for democracy to work. You now have to be enrolled by 8pm on the day the election is called or you miss out your right to a vote.

It is important to make sure you are correctly enrolled to vote. If you are unsure you can check by visiting the Australian Electoral Commission website at: www.aec.gov.au or call them on 13 23 26. Don't leave it until the Election is called!

Health & Safety Rep project

The CEPU S.A branch has secured State Government funding to implement a Health and Safety Representative training program.

We will be providing training for elected HSR's with training on communication skills, committee and meeting skills, OH&S rights and appropriate ways to resolve issues. This program is designed to compliment the legislated formal OH&S training they undertake and make your HSR's more effective in doing the important job that they do.

Income Protection

Recently some of our members have been having hassles getting paid their "Protect" income protection entitlements. I have been involved in getting through the administrative mess and getting the money paid. If you have a "Protect" account it is important you keep an eye on it. Make sure the contributions are being paid in and your address and contact details are up to date.

The CEPU S.A. is now backing a Jardine Lloyd Thompson scheme set up and administered in S.A.

Please copy and circulate this news letter amongst your workmates.

Yours in Solidarity,

John Adley

Organiser

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