



# Membership Kit

This kit contains.

1. Short History.
2. Officials.
3. What the union WILL do for you.
4. Membership Form.
5. Payment Details.

Please ring the CEPU Office if you have any questions. Ph: 08 8234 2130  
Please fax: 08 8352 1711 the completed documents to the CEPU.



## History.

### Short version.

- 1791 Convicts Strike, demanding daily issues of rations, not weekly.
- 1804 Castle Hill Rebellion: Protest on conditions, rations. William Johnson hanged.
- 1844 The reduction of hours from 14 to 12 per day.
- 1854 The Eureka Stockade resulted in the deaths of 10.
- 1892 Miners strike in Broken Hill over wage cuts and employment of scabs.
- 1894 Women win right to vote for the first time ever in SA.
- 1902 Electrical Trade Union formation in NSW.
- 1911 National Plumbers Union formed
- 1941 Annual Leave of 1 week became standard.
- 1963 Annual Leave of 3 weeks becomes standard.
- 1973 Annual Leave of 4 weeks becomes standard.
- 1981 38 hour week first introduced.
- 2005 36 hour week first introduced in electrical contracting and power industries.
- 2006 36 hour week first introduced in the Plumbing & Fire contracting industries.



## WHAT WILL THE UNION DO FOR YOU?

With members across dozens of industries, the CEPU (Electrical & Plumbing) South Australian Branch is one of the most active and successful unions in the state. We succeed because we put members first. The CEPU is about much more than wages and conditions. We are committed to an accountable, democratic union, developing and protecting the electrical, communications and plumbing trades and giving members top quality service at all times.

The CEPU will help you with:

- Improved wages and working conditions
- Representing workers involved in claims for unfair dismissal, discrimination or other unlawful action
- Negotiating enterprise agreements
- Better redundancy arrangements where necessary
- Improving, policing and educating on occupational health, safety & welfare matters
- Cheaper mortgages, loans and a member benefits program

If you're in the union you're better paid. That's a fact. Non-unionised workers are paid less because without the support, strength and skills of the CEPU, they cannot negotiate the pay and conditions that union members win. Every day the organisers at the CEPU are making regular workplace visits to resolve disputes, answer queries, offer advice, check on health and safety and a myriad of other tasks.

**SAFETY** - You have the right to work in a safe and healthy environment. That means Occupational Health and Safety is one of the CEPU's most important issues. Every year in Australia more people die through work related injuries than road accidents. Non-union jobs are a nightmare as they ignore safety requirements, in an attempt to save a dollar, by putting you at risk. The CEPU has been at the forefront of raising Occupational Health and Safety issues to ensure that you work in a safe environment. Years of struggle and protest by union members means that there are now established rules and practices. The Occupational Health Safety and Welfare Act specifies that it is the responsibility of the employer to provide a safe working environment. If you are unsure about the safety of anything you are required to do, DON'T DO IT. You have the right to refuse the work until the problem is fixed.

**The CEPU is there when you need us. Don't put your life on the line.**

**WHY UNIONS?** If you've ever had a problem at work, you'll understand why unions exist. If you don't have problems at work, it's because unions exist. Others have fought to ensure that you have many of the working conditions we take for granted in our working life today. Those conditions are not necessarily there forever, so we must continue the struggle to maintain those conditions already won. Everyday, our way of life is threatened by governments, multinationals and hostile employers who want to keep us down so that they can increase their profits. The CEPU is made up of workers who want to defend and improve their working conditions and play their role in maintaining a decent standard of living for themselves, their families and our community as a whole for now and in the future. We need your participation so that we can be strong and successful in order to have dignity as working people.



**MEMBERSHIP FORM**

NO \_\_\_\_\_

**Please print, fill out and fax back to: 08 8352 1711**

**Application by:**

**SURNAME** [Block Letters] \_\_\_\_\_

**CHRISTIAN NAMES** \_\_\_\_\_

**Private Address:** No \_\_\_\_\_ Street \_\_\_\_\_

Suburb \_\_\_\_\_ Post Code \_\_\_\_\_

**CLASSIFICATION** \_\_\_\_\_ Birth Date. \_\_\_\_/\_\_\_\_/\_\_\_\_

I the undersigned hereby agree to become a member of the COMMUNICATIONS ELECTRICAL ELECTRONIC ENERGY INFORMATION POSTAL PLUMBING & ALLIED SERVICES UNION OF AUSTRALIA. Organisation of Employees, and I promise to pay an Entrance Fee and Contributions and pledge myself to comply with the Rules of such Union, and to any amendments or additions which may be legally made to such Rules. I understand that resignations MUST be in writing and in accordance with such rules.

Signature of Applicant \_\_\_\_\_ Date: \_\_\_\_/\_\_\_\_/\_\_\_\_

Witness to Applicants Signature: \_\_\_\_\_ Branch \_\_\_\_\_

Home Phone \_\_\_\_\_ Mobile \_\_\_\_\_ E-mail \_\_\_\_\_

Date Received	Sheet No	Requested to Submit Credentials			Approved	Sub Branch

How long [altogether] have you been employed at the trade. \_\_\_\_\_

In what capacities. \_\_\_\_\_

Present Employer. \_\_\_\_\_

Apprenticeship Dates. [Apprenticeship and Tradesperson]

Commenced \_\_\_\_/\_\_\_\_/\_\_\_\_ Completed \_\_\_\_/\_\_\_\_/\_\_\_\_

Name of Employer to whom Apprenticed \_\_\_\_\_

Have you previously been a member of the CEPU?

[ if so state which branch] \_\_\_\_\_

Have you a clearance from another Union?

[If so, state which Union and attach Certificate] \_\_\_\_\_

Licence or Certificate Number. \_\_\_\_\_





FORM PD-C

FORM OF REQUEST FOR DEDUCTING AMOUNTS TO ACCOUNTS BY THE DIRECT DEBIT SYSTEM

- Insert name(s) in full

I \_\_\_\_\_  
 (Surname) (Given Names)

ROLL NO \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\*Address of Customer

Request you, (CEPU - Electrical, Energy & Services Division), until further notice in writing to debit my/our account described in the schedule below, any amounts which the Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services Union of Australia - Electrical, Energy & Services Division (SA Branch) ("the User") (User ID No. 061008 may debit or charge me/us through the Direct Debit System. I/We understand and acknowledge that:

1. The Bank/Financial Institution may in its absolute discretion determine the order of priority of payment by it of any moneys pursuant to this request or any authority or mandate.
2. The Bank/Financial Institution may in its absolute discretion at any time by notice in writing to me/us terminate this request as to future debits.

- Insert Name of Financial Institution at which account is held

Title of Account

\_\_\_\_\_

**\*Note:**

Direct debiting is not available on the full range of accounts, if in doubt, please refer to your bank/financial institution

Bank/State/Branch No. BSB (Banks Only).

\_\_\_\_\_

Account Number \_\_\_\_\_

AMOUNT TO BE DEDUCTED \$ \_\_\_\_\_ fortnightly / monthly / Quarterly

Signature \_\_\_\_\_

**Note:** Complete all relevant details and send back to:







## CONTRIBUTION RATES FROM THE 1<sup>ST</sup> JULY 2009 TO THE 30<sup>TH</sup> JUNE 2010

ALL INCLUSIVE GST)

Yearly Rate

TRADESPERSON	\$518.20
TRADES ASSISTANT	\$485.10
PROCESS WORKER	\$382.30
APPRENTICE	\$184.35

CLASSIFICATION	WEEKLY	FORTNIGHTLY	MONTHLY	QUARTERLY
Tradesperson	\$9.97	\$19.93	\$43.19	\$129.55
Trades Assistant	\$9.33	\$18.66	\$40.43	\$121.30
Process Worker	\$7.36	\$14.71	\$31.86	\$95.60
Apprentice	\$3.55	\$7.09	\$15.37	\$46.10

**NEW MEMBERS ONLY:-**

<b>ENTRANCE FEES:</b>	Tradesperson	<b>\$11.00</b>
	Trades Assistant	<b>\$ 2.20</b>

**On completion of your membership card, new members must pay one quarter plus entrance fee.**

**REGULAR DEDUCTIONS ONLY:** - We are now able to access any bank or credit union account on a fortnightly or monthly basis, and can arrange payments from your credit card on a monthly or quarterly basis. Members wishing to go on to deductions must be financial one month in advance.

**Please ring the office for further details on 8234-2130**

**R J GERAGHTY  
SECRETARY  
CEPU – ELECTRICAL, ENERGY & SERVICES DIVISION (SA BRANCH)**

